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**SPEAKERS BUREAU**

<b>Name</b>	Kimberly Miller
<b>Company/Agency /Organization</b>	Kimberly A. Miller & Associates
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<b>Cell Phone</b>	(970) 492-5037
<b>Topic of Presentation</b>	Executive Leadership
<b>Title of Presentation</b>	Pursuing Excellence: Coaching & Leading From A Strengths-Based Perspective
<b>Length of Presentation</b>	1 hour to 1-5 days
<b>Presentation Objective</b>	Gain a new perspective on leadership and provide tools to help participants take their leadership to the next level
<b>Referral Source</b>	Executive Board
<b>Referral Source Name</b>	Laurie Cahill
<b>Referral Source Email</b>	lauriefbina@hotmail.com
<b>Presentation Description</b>	<p>Do you want to become a leader that everyone will eagerly follow? Are you looking for new ways to motivate those who live on the "Dark Side"? This course will introduce the strength-based approach to leadership and explore why it's so effective, review the basic needs of supervisees and how to meet them, explore how to effectively deal with the most difficult employees and explain how your personal strengths are both your biggest gift to the world and your largest liability. If you are looking to take your leadership to the next level, gain deeper insight into yourself and those you lead, and improve what you do and how you do it, this class will provide you with the tools you need to achieve the success you are seeking.</p>

## Speaker Bio

Dr. Kimberly Miller is a sought after law enforcement speaker, consultant and trainer who has been inspiring and motivating individuals in our profession for 10 years. Dr. Miller has worked with agencies of all sizes at the city, county and state level around the US and Canada and is a highlighted speaker at national, regional and state law enforcement conferences. Dr. Miller is known for her strength-based approach to her work and the skill-based, engaging training and consultation services she offers. Her educational background includes a Bachelor's degree in psychology from Auburn University, a Master's degree in clinical psychology from Ball State University, and a Ph.D. in counseling psychology from Colorado State University. In addition to her academic credentials, Dr. Miller has significant experience in leadership and mentoring with over 20 years of serving in supervisory and leadership roles.

## Additional Comments

I offer many other classes other than the one mentioned above. I have listed the titles below.

Other Topics:

Organizational Identity

Identity Based Ethics

Are You Managing The Change Or Is The Change Managing You?

Turning Conflict Into Conversation

Strategic Planning

Succession Planning/Mentoring

Pursuing Excellence: Strategies To Raise The Bar Each Day

Achieving Unprecedented Success: It's All About Fit

Strategic Selection: Finding The Right Fit Every Time

Emotional Safety

The Path To The Ideal Agency Is Paved With The Soft Skills

Taking Out The Trash: How To Deal With The Worst Employees

Putting The Puzzle Together: Identifying The Key Pieces That Will Ensure The Success Of Your Office

The Way Of The Jedi: Transforming Agency Culture & Developing Balanced Officers Who Provide A Trusted & Respected Community Experience

Making Your Words An Asset Not A Liability: How To Improve What You Say & How You Say It

Dealing With A Weak Bench

The Best Kept Secrets to Maximizing Your Agency's Training Dollars

Employee Motivation: The Ultimate Organizational Investment

Sheriff's Navigational Tools: Motivation, Leadership & Power

Building Productive & Effective Working Relationships By

Emphasizing Strengths, Communication & Accountability

Reducing Liability Through Developing A Strength-Based

Organizational Identity